



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXIX

March 21, 1955

No. 6

## Earliest Brass Casting Method Re-enacted On "Conn. Nite"



The Scovill exhibit at "Connecticut Night" in Hartford (left) displayed products of the Main Plant, Oakville and Waterville divisions. It compared items manufactured in the early 1800's with present-day items. The main attrac-



tion—and main theme of the 61 Connecticut Industry exhibits—was the re-enactment of America's first practical brass casting method (right). George Sunderland is shown pouring metal into a tiny 1-lb capacity mold.

## Group Life Insurance

During the month of April the principal sum of Group Life Insurance to which an employee is entitled will be reviewed. Any increase to which he may be entitled based on his or her 1954 earnings will be made.

If an employee does not wish to have his life insurance increased, even

though he may be entitled to it, he should notify his foreman prior to April 1, 1955.

The amount of insurance for which an employee is eligible (as listed in the "Employees' Insurance Plan" booklet) is as follows:

| Total Annual Earnings<br>In Last Calendar Year | Amount of<br>Life<br>Insurance | Employee's<br>Monthly<br>Contribution |
|--|--------------------------------|---------------------------------------|
| Less than \$1,500 .....                        | \$1500                         | \$ .90                                |
| \$1,500 but less than \$2,000 .....            | 1750                           | 1.05                                  |
| \$2,000 but less than \$2,500 .....            | 2250                           | 1.35                                  |
| \$2,500 but less than \$3,000 .....            | 2750                           | 1.65                                  |
| \$3,000 but less than \$3,500 .....            | 3250                           | 1.95                                  |
| \$3,500 but less than \$4,000 .....            | 3750                           | 2.25                                  |
| \$4,000 but less than \$4,500 .....            | 4250                           | 2.55                                  |
| \$4,500 and over .....                         | 4750                           | 2.85                                  |

There have been no payroll deductions for Group Life Insurance since November, 1954, due to the refund received from 1954 premiums. Deductions will be reinstituted during May or June, 1955, when the refund will have been exhausted.

## Seven Scovillites Retire

ANTONIO DADDONA, Sanitation Dept., retired with benefits to start March 1, 1955.

Mr. Daddona first came to Scovill in November of 1924 and has a continuous service record of 9.8 years. He served in the Rolling Mill until 1944 at which time he was transferred to the Sanitation Dept.

JOSEPH A. HARTNETT, Mfg. Packing, retired with benefits to start March 1, 1955.

Mr. Hartnett was first hired in July, 1908, and has a continuous service rec-

ord of over 42 years. He has always been connected with Packing. At his retirement, Mr. Hartnett was Packing Group Leader.

JOSEPH W. KALOSKY, Waterville, retired with benefits to start February 21, 1955.

Mr. Kalosky has a continuous service record of 9.1 years which began when he first came to Scovill in November of 1945. He served in the Maintenance Department.

(Continued on Page 3, Column 1)

Wednesday, March 9, was "Connecticut Night" at the Hotel Statler in Hartford. Over 800 Connecticut Industry executives and their wives were guests of New Haven Railroad President and Mrs. Patrick B. McGinnis at a testimonial to Connecticut Industries established more than 75 years and in celebration of the 120th anniversary of the Hartford and New Haven Railroad. Scovill Executive Vice President and Mrs. W. M. Goss, Scovill Traffic Manager and Mrs. J. B. Griffin were among the invited guests. Mr. Goss is a member of the Board of Directors of the New Haven Railroad.

The industrial firms were invited to

display their products in special exhibits. The Scovill booth contained a most interesting display of Manufacturing Division products through the years. Compared with their present day counterparts were:—buttons of the early 1800's and the first aluminum buttons handmade in the 1890's, a Bellows camera, Queen Anne burners of circa 1850, aluminum hair combs of 1890, daguerreotypes, a Spanish American War projectile, and the original cosmetic box made in 1894. Also shown are old-time contracts including a Government button contract of 1816 and the 1817 Water-

(Continued on Page 3, Column 3)

## Jobs And Competition

We can all agree that jobs in industry are available only if the goods produced can be sold. Some items that are made are standard, and a supply of them is produced so customers can have them on their shelves once their sale starts. Other items are custom-made for a particular customer. Such items cannot be produced until an order is received. But whether items are standard, or custom-made, the successful supplier must have shown the customer that he can furnish quantity and quality at an acceptable price.

Thus all our jobs depend upon meeting or beating our competition. Where wages and other costs are comparable, the shop with greatest productivity should get a growing share of the business available. There is a direct reward in increased job security in the shop where wastes of time and material are eliminated, and where productivity is increased through better machines and methods.

There is certain competition that is difficult to beat. Imports from countries with low wages have taken over large portions of our markets in certain items. Foreign workmen frequently receive wages of less than 40 cents per hour. Here at Scovill fringe benefits alone cost more than that for each hour worked.

The world certainly needs trade among nations to prosper. But imports from low-wage countries are tough competition to beat.

*William C. Curtis*  
Vice President





# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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## A Great Tradition

In almost every corner of the earth, the Red Cross is recognized as a symbol of the good neighbor. It represents you — through your membership — in helping other people in time of trouble. Or it may represent warm-hearted people, whom you do not know, rallying to your aid in an emergency.

You are a member of the Red Cross — through your contributions to Federated Funds — as the Waterbury Chapter of the Red Cross participates in the annual October drive to the fullest extent permitted by its national policy.

During 1954, your contributions have helped the Red Cross to:

1. Provide \$12,600,000 in financial assistance to servicemen, veterans, and their dependents.
2. Supply 2,896,000 pints of blood for national defense and for civilian use.
3. Assist 907,000 families throughout the U. S. through chapter Home Service programs.
4. Conduct 6 disaster relief operations, on an average, each week.

For these and many other services which your contributions have helped to provide, the Waterbury Chapter of the American Red Cross expresses its appreciation and thanks to every member.

## Rod & Gun Club

The annual spring banquet, scheduled for Thursday, April 14 at Doolittle Hall, promises to become the outstanding sports gathering of the season.

Reservations are rolling in fast and among those present will be Scovill's topnotch fishermen. Jim Littlejohn (retired) as usual will arrange a professional movie while Fred Wilson will take charge of the catering.

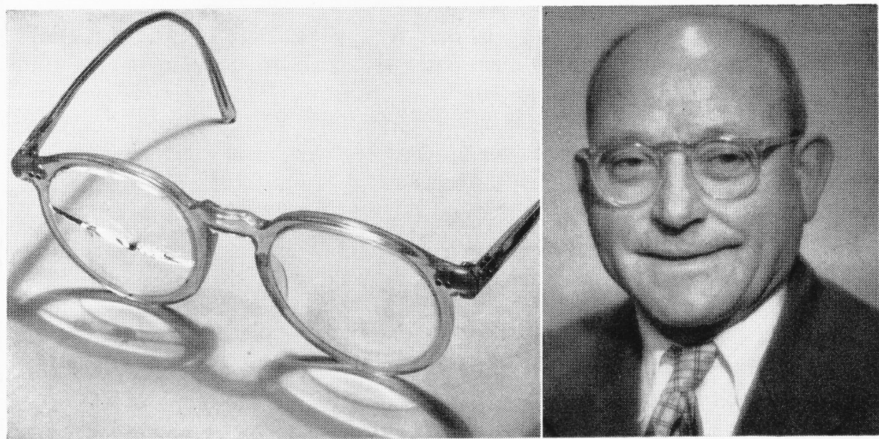
Ticket Committee, so far appointed, include: John Hubbard, Ray Ladden, Ray Laneville, Henry Miller, John Patrick and Ed DeBisschop. Other assignments are in

process. The usual door prizes have been voted. It looks like a big night. So, sign up, Mr. Scovillite!

Woodtick Lake is getting ready for the opening day. Boats are being repaired and painted, oars and anchor ropes checked. All and all Les Hart has his hands full.

Two new boats are being built and should be ready to join the Scovill fleet when the big rush starts. (thank you, SERA!) Trout restocking has already taken place. All we need now is a nice sunny day for the opening of the season. (Are you listening, Henry Kamens?)

## Safety Glasses Save Eye



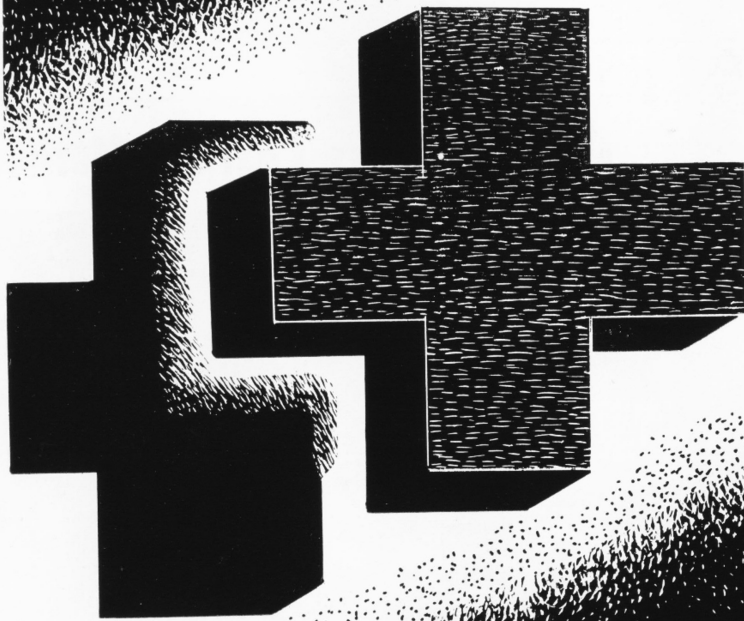
In photo at left is a pair of damaged safety glasses; right, the very happy owner, Michael Ginsto of Hot Forge, with a new pair of safety glasses.

Mike, a toolsetter, was working at a Hydraulic Assembly Press. While he was disassembling tools on the press, to replace a broken knock-out pin which pushes the die out of the holder, the pin broke and a section of it flew and struck the right lens of his prescription safety glasses. Mike certainly is thankful he had on his

safety glasses!

Proper safety equipment is available to all Scovill employees to protect them from possible injury. This is another instance where an employee, because he did abide by the safety regulations, still has two good eyes instead of only one.

# answer the call



# join and serve

## Symptoms And Signs

By Robert W. Butler, M. D.

The average problem drinker doesn't realize that he has the problem until he's had it for quite some time — too long a time usually. There are probably two reasons for that: first, he doesn't know what the symptoms and signs are; and second, he doesn't want to admit he has it even after he knows it. And usually he doesn't want to admit it because he feels that it is an admission of moral weakness and degradation.

So he's dead wrong on that score because he's sick, that's all. The alcoholic, until someone comes up with a better definition, is one who is allergic to alcohol. His symptoms differ from those of some of the other allergy sufferers, to be sure; but there's also a lot of difference between a sneeze, a wheeze, and the hives! So our friend is not a reprobate, he's allergic to alcohol — and perhaps doesn't know it! Did you ever know anyone who was ashamed of hay fever? Miserable, perhaps, but not ashamed.

It is, of course, extremely important that the individual be able to recognize early the symptoms which indicate that he needs help; and at this stage he's often the only one (except his family and close friends) who knows just how heavily he's drinking:

1. He's drinking more than he did when he was just a "social drinker".
2. He's beginning to have "black-outs" (not pass-outs)—about the middle or latter part of the evening somebody pulls the memory switch, and that's it for the night. The next morning he has no idea what happened from that point on.
3. He starts gulping and sneaking drinks.
4. He has hangovers — tough ones.

This is the time to take care of the situation! If he doesn't:

1. He loses control — He says he "can take it or leave it alone," but he can't, and doesn't.
2. He starts offering alibis for his drinking — lots of them, and all bad.
3. And he discovers the "cure" for his hangovers — "a little of the hair of the dog that bit him". (But soon he has all the hair, and most of the hide.)

There are other symptoms and signs, many of which are familiar; but these will do for now because at this point or sooner our friend needs some expert treatment for his allergy — not next spring! At this point he's only a hop-skip-and-a-jump from losing friends, jobs, and good chances of getting better.

What can you do for him? First, you can quit covering up for him. You can stop doing his work for him when he comes to the job all hung over, or explaining that his Monday absence was due to a cold or sunburn maybe? More important, urge him to get help — expert help — and don't you try it, because your suggestion that, instead of whiskey, he limit himself to beer with a lot of tabasco and a slug of carrot-juice just won't work.

Possibly here at the Hospital we could help your friend. We try to steer people to the right places to get help for their heart trouble, blood-pressure, diabetes, hay fever, tuberculosis, eye disease, and a hundred other things; and there's no reason why we can't do the same with this disease.

Of course, your friend has got to want help if he's to get it. By the way, this "friend" we've been talking about couldn't possibly be —, or could he?



## Service Awards

### Fifty Years

James P. Waters  
Waterville  
March 15, 1955

### Twenty-Five Years



John J. Wallace  
West Machine  
March 10, 1955

Vincenzo F. Eannico  
Tube Mill  
March 12, 1955

### Ten Years

March 10—Clayton H. Lawson,  
Chicago-Mill; March 12—Michael C.  
Errico, Gen. Training No. 1.

## Retirements

(Continued from Page 1, Column 2)

ALFRED J. MASSICOTTE, Tool Room No. 1, retired with benefits to start March 1, 1955.

Mr. Massicotte's hiring date is March 6, 1923 and has a continuous service of 17.6 years. Except for a short period in the Tin Shop he served in the Grinding Room until 1938. He was then transferred to Tool Room No. 1 as Tool Crib Attendant.

JAMES PEDEN, Paint Shop, retired with benefits to start March 1, 1955.

Mr. Peden first came to Scovill in April of 1915 and has a continuous service record of over 37 years. All his years of service have been in the Paint Shop.

GREGORY PROSL, Slide Fastener Tool Room, retired with benefits to start March 1, 1955.

Mr. Prosl has a continuous service record of 19.2 years which began in January of 1936 when he first came to Scovill. He served in the Grinding Room until 1947 at which time he was transferred to Slide Fast. Tool Room where he served as a Tool Machine and Milling Machine Operator.

PETRAS P. VAICIUS, Waterville Buff Room, retired with benefits to start March 1, 1955.

Mr. Vaicius first came to Scovill in March, 1925 and has a continuous service record of over 30 years. All his years of service have been in the Buff Room.

## In Appreciation

In accordance with the wishes of two well-known former Scovillites, we are happy to carry the following:

"May I take this means of expressing to my many friends my sincere thanks for making it possible for me to enjoy TV. The set works fine and now I realize how much I have missed during the past two years.

**John B. Goss"**

"I wish to thank my many friends and co-workers for their generous gift and kindnesses to me throughout my years at Scovill.

**Stanley L. Sunderland"**

John B. Goss resigned recently as Director of Planning, and Stanley Sunderland was retired in February, 1955, with over 45 years' service.

## Basketball Champs

The championship of the Inter-Department Basketball League has been awarded to the Truckers. This skilled basketball team won both rounds of the league schedule and as a result became champions, without a playoff, of the 14-team league.

The SERA honored the winning team at a banquet held on March 16 at the Scovill Girls' Club.



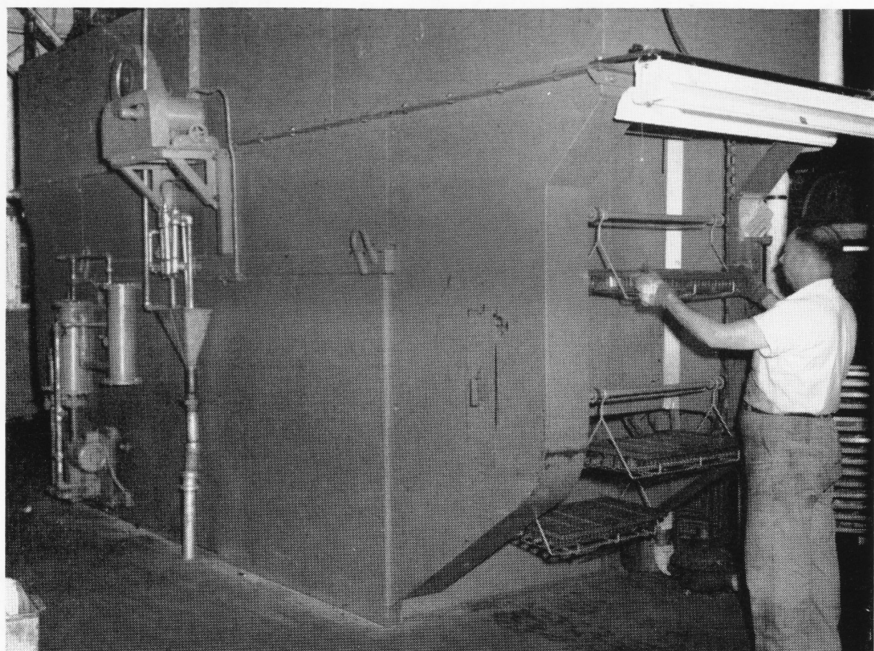
By Juanita Addressio

The Girls' Club is planning to have a Cabaret dance on April 16, with the usual hard-to-get tickets so you had better get your crowd together early. The tickets will be available shortly.

There are several trips coming up; (1) See the famous and wonderful Passion Play "Veronica's Veil" in Union City, New Jersey on March 27 or April 3. (2) Here is an opportunity to see Washington, D. C. at Cherry Blossom time. There's going to be two trips, one April 1 to 3 and the other April 7 to 10. (3) Here's a good (and economical) suggestion — why not think about a Florida vacation this year? There's going to be a trip July 5-14 with sightseeing along the way. This trip would be ideal for the shut-down vacationers.

Our deepest sympathy to the family of Mary Connelly on her recent death. Mary was "courage and inspiration" to the people who knew she was suffering; her answer to the question "How are you?" was always "Just fine, thank you". Sometimes it makes you wonder if your pains are as big as you think they are.

## Lacquer Room Has New "Degreaser"



Patsy Fratea is shown placing a rack of perfume containers on traveling rods in the new degreaser machine. These rods carry the containers through a four-stage cleaning process.

Since November 1, 1954, a new degreaser machine has been used in the Lacquer Room, building 71. The function of this machine is to clean articles and parts with a cleaning solution called Perchlor (technical name Perchloroethylene) before they can be lacquered.

These articles have come from the Buff Room where, in the process of buffing and polishing, they pick up buffing rouge and compound. At the degreaser in the Lacquer Room they are placed on racks which travel continuously through the machine.

These racks go through what is called four stages within the machine. The first is the vapor degreaser, the contact of the hot vapor on the cold article causes a condensation which washes the article; next is a high pressure spray which forces off any waste that still might be left upon the article; then the process of emersion or washing the article; and finally a rinsing. The machine has a "still" of its own which keeps the cleaning solution purified at all times.

This new degreaser is a welcome addition to the Lacquer Room. With this machine the operator saves both time and labor. He first places the racks on traveling rods, which move continuously through the cleaning solution in the machine, and then removes the outgoing cleaned racks from the traveling rods. This degreaser is replacing the old-fashioned process of individually dipping each rack into nine different tubs containing various solutions.

The degreaser may be run at various speeds depending on the article to be cleaned, while in the process of the tubs the speed of the cleaning depends both on the article and the capability of the handler.

The adoption of this new method of cleaning is another step toward keeping Scovill and its employees producing the quality and quantity of products required to meet and beat today's stiff competition.

## Scovillites In The News

C. Arthur DuBois

Scovill Training Director C. Arthur DuBois was re-elected a member of the Board of Directors of the Waterbury Y.M.C.A. for a three-year term, at the local organization's annual meeting on March 9, 1955.

Maurice Liston, Jr.

Maurice Liston, Mill Sales, was elected a member of the Board of Directors of the Waterbury Y.M.C.A. for a three-year term, at the annual meeting of the organization held on March 9, 1955.

L. P. Sperry

President L. P. Sperry was recently re-elected a member of the National Industrial Conference Board for a one-year term. The board is an independent and non-profit institution for business and industrial fact finding through scientific research.

Mark Sperry, 2nd

Mark L. Sperry, 2nd, Scovill Treasurer and General Counsel, has been named to the Board of Directors of Connecticut Blue Cross at the annual meeting held in New Haven on March 9, 1955.

## Connecticut Night

(Continued from Page 1, Column 4)  
bury tax list of the Scovill plant at that time.

A special attraction was the recreation of the old Casting Shop in Waterbury, set up in the main lobby. All of the old casting accessories and tools used in the demonstration were from a valuable collection originally assembled by Scovill for the National Metal Exposition in 1952 and subsequently donated to the Mattatuck Historical Society of Waterbury, and loaned by the latter for this occasion.

## Two Succumb

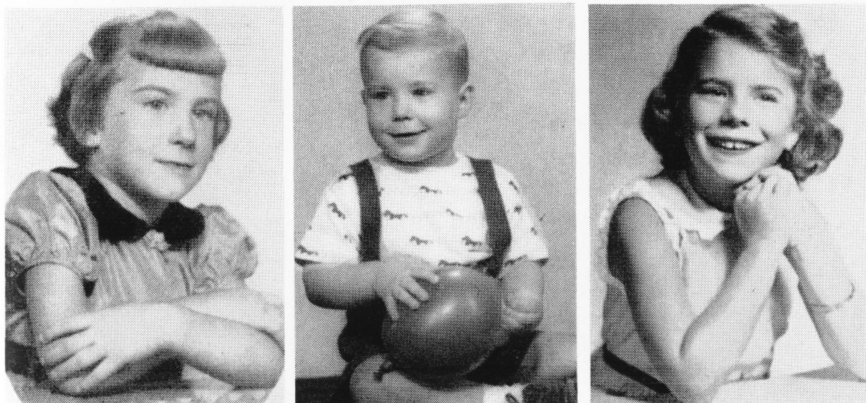
MARY A. CONNELLY, Waterville, died on March 3, 1955.

Miss Connelly came to Scovill in October of 1927 and had a continuous service record since that time. She first served in the Screw Dept. of the main plant. In March, 1942, she was transferred to Waterville Division's Billing Dept. as a clerk. Miss Connelly was forced to leave in February 1955 due to illness.

LOUIS A. BOROH, JR., Chucking Tool Room, died on March 8, 1955.

Mr. Boroch was first hired in October of 1939 and had a continuous service record of over 15 years. He started in Scovill as a machinist trainee, later working in Button Tool and Mfg. Eyelet. Mr. Boroch was serving as a machinist in the Chucking Tool Room at the time of his death.

## For Our Family Album



Linda, Leonard and Carolyn (left to right) are the pride and joy of Leonard A. Synkowicz, Attaching Machines. Leonard recently won honorable mention in the 20th Children's National Photograph Contest of the National Assoc. of Dept. Store Photograph Studios in over 200 cities.

The children's grandfather, Joseph Tedesco, is with the Waterville Div. and Aunt Josephine Freedso is in Lipstick.



# Tribute Paid To Two Retiring Scovillites



The best of luck, health and many happy years of retirement were wished recently to two retiring Scovillites.

Thomas B. Armstrong, North Mill (above) was presented two pieces of luggage, a traveling kit and a cake inscribed "Good Luck, Tom".

(left) Gregory M. Prosl, Slide Fast. Tool Room, accepts a barometer in the shape of a banjo, together with other gifts, from Foreman Henry Dodd.

## New Assignments

### General

Announced by Mr. W. H. Machin, Superintendent — Tool and Product Development Depts. and Screw Machine Products Division:

Effective March 7, 1955, the A.S. M.D. Tool Room has been consolidated with the Chucking Tool Room and is now located in Bldg. 112-6. This new department will be known as Screw Machine Tool Room, Dept. No. 378.

William F. Sutton, General Foreman of the A.S.M. Dept., will be responsible for operation of the Screw Machine Tool Room, reporting to Superintendent W. H. Machin.

George R. Aitchison has been appointed Foreman of the Screw Machine Tool Room, reporting to General Foreman W. F. Sutton.

Effective March 14, 1955, Frank J. Williams has been appointed a foreman in Chucking, Dept. No. 81. Responsible for all Chucking Machine and Hand Screw Machine operations located in Bldg. 109-4, he will report to General Foreman E. W. Rochon.

### Manufacturing

Announced by Mr. H. W. Wild, Vice President in charge of Manufacturing:

Effective March 1, 1955, Robert E. Johnson has been appointed to the Staff of the Manufacturing Superintendent as Chief Finishing (Process) Engineer. He will have headquarters in the office of the Factory Superintendent of the West Plant; his services will be available to all Manufacturing Departments.

Announced by Factory Superintendent J. G. Wolff:

Effective March 1, 1955, Leon Mayshaw has assumed duties as General Foreman of the Buff Rooms, Solder Room, Work in Process Stores, Trucking and Elevators, in addition to his present departments — Blanking, Drawing, Trim & Knurl, Press I, Electric Shell, Connector, Annealing, Assembling, Mfg. Pack and Repair.

Effective March 1, 1955, Harry Dunn has assumed duties as General Foreman of the Lacquer Room in addition to his responsibilities in Press II and the Lipstick Dept.

Effective March 1, 1955, Jesse Barratt has assumed responsibilities of the Japan Room in addition to his duties as General Foreman of Button and Fastener Division in charge of Mfg. Eyelet, Gripper Eyelet, Button Eyelet, Cutting, and Button Packing.

### Waterville Division

Announced by Mr. S. G. Gaillard, Jr., Vice President and General Manager of the Waterville Division:

Arthur H. Goepel has been appointed General Sales Manager of the Waterville Division in addition to his duties as Assistant General Manager of the Division, as of March 1, 1955. Mr. Goepel will be responsible to the General Manager for the direction and management of all sales activities of the Division.

Effective March 1, 1955, William Black has been appointed Manager of the Industrial Fastener Sales and is responsible to Mr. Goepel for all activities of this sales classification.

Effective March 1, 1955, Everett L. Hunt has been appointed Manager of Plumbing Sales and is responsible to Mr. Goepel for all sales activities of this sales classification.

## "Scoops" From Zippers

By Louise Foell

Welcome back to Marge Dunn and Ann Napiello, who have returned after being on sick leave.

The land of sunshine is luring Slide Fastener employees for early vacations. Herb Colby and the Mrs. have returned from Florida; Mr. and Mrs. J. Bresnahan are leaving for the same destination.

Eddie Pesino, salvage, has returned from a cruise, courtesy of Uncle Sam.

I hear that Mary Murphy is brushing up on her cooking by taking lessons at the Waterbury Girls' Club. Do you like to eat, boys?

Anna May Kerner braved the bad weather on Friday evening, March 4, to go to St. Elizabeth's Convent Station, New Jersey, where her niece Marie Butler was in the 20th annual glee club concert. Marie was vocal soloist and presented Musetta's Waltz song from "La Boheme" by Puccini. She is a coloratura Soprano.

It was a warm day for March but that wasn't the reason Dolores Barkauskas was walking down East Main St. without a coat. Dolores was talking to a girl friend, gesturing with her arm when her coat sleeve caught on a parking meter and pulled the coat right off her.

### WANTED TO BUY

Maple desk for student's bedroom. Call 5-3157 after 3 p.m.

Colt, Frontier model, .38 or .45 calibre. Good condition to excellent. Write to W. T. Beasom, Scovill Mfg. Co., 175 Dodge St., Rochester, N. Y.

### FOR SALE

1947 Cadillac, 2-door sedan, good condition. \$550. Call 6-6066.

Four 55-gal. oil drums, \$10; Yagi antenna, brand new, with 12 ft. pole, ground wire and roof mount, \$9. Call 6-1386.

Level lot 50' by 100', Heaton St. off DeCicco Road; Roto broil rotisserie No. 400, practically new, plastic cover, cook book. Call 6-0548 after 4 p.m.

12 ft. plywood boat, front deck, oars, good condition. Call 3-2343.

Bengal combination gas and oil kitchen range, 31 in., white. Will sell or exchange for gas range. Call at 44 Edgewood Ave. or call 4-3209 after 5 p.m.

Automatic gas heater, 60-gal., white permaglass inside. Call 6-3952.

Side arm heater, \$5; Gas burner heater, \$5; Storm windows and screens to match, \$1 each: 2—62½" x 24, 1—54" x 28, 1—36¼" x 29¾, 1—50" x 31¾, 1—50½" x 29¾, 1—50" x 34, 1—46" x 34, 1—46¼" x 28, 1—31½" x 25½; 1—46¼" x 34; Screens: 1—46½" x 28, 1—47¼" x 30. Call 5-5038 after 4 p.m.

Apex washing machine, good condition. Kitchen Kit mixer with bowls. Call 5-4461.

Kitchen table and chairs; two baby carriages; Blackstone automatic washing machine. Call 5-5721.

Living room divan, excellent condition. \$35. Call 5-3157 after 3 p.m.

1947 Hudson, super-six sedan. Call 5-5707.

Maple dresser, 3 drawers, no mirror, \$10; Maple chest, 4 drawers, suitable for child's room, \$10; grey and white combination Glenwood stove, oil and gas, oil drum, \$70; Call 5-5303 after 5 p.m. or anytime Sat. and Sun.

Large lots, all sizes, on Catering Road in Wolcott. Call 4-4322.

Golf clubs: 3 woods (1, 2, 3), 5 irons (2, 5, 7, 9 and putter); Golf bag. If interested get in touch with Ralph Orsini, Estimating Dept.

Combination kitchen sink and tub. Good condition. Call 6-0141.

Remington electric razor; Boy's shoe roller skates, size 8, like new; Call 6-5370 after 6 p.m.

Electric range, good condition, \$125. Call 4-7689 after 5 p.m.

White Glenwood stove, 4 gas and 4 oil burners. Call 6-3472 after 3 p.m.

Glenwood gas stove, Apt. type, 4 burner, oven, broiler, good condition; White sink, set tub, drain board, 2 white legs, chrome plated traps, piping to drainline, good condition. Call Thomaston, Atlas 3-9974.

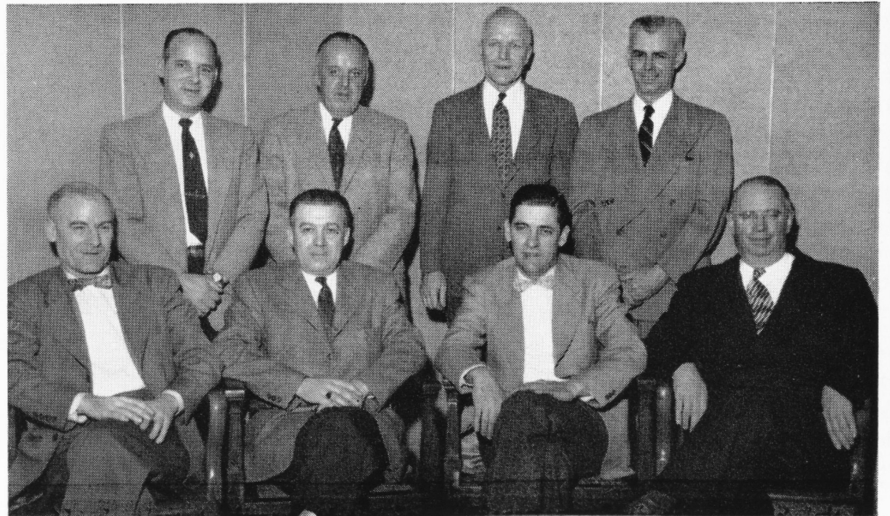
3-piece bedroom suite; Breakfast set for cottage. Call 4-6996 after 5 p.m.

Huron black seal fur coat, full length, size 40, original price \$150, will sell for \$35, good condition. Call 6-0270.

### WANTED

Middle aged couple and two daughters desire 5 room apt. Sacred Heart Parish section preferred. References. Call 4-3702 after 4:30 p.m.

## Scovill Foremen's Club Officers



Newly elected officers of the Scovill Foremen's Club are: (seated left to right) Donald F. MacIntosh, trustee representing Maintenance; Joseph Cepelak, treasurer; John J. Meehan, president; Ivan L. Coulter, Office. Standing: Wildard G. Shove, West Mill; Thomas Ryel, East Mill and Casting; Charles Paul, Tool Division and Thomas F. Rush, West Mfg. Absent from picture: Herbert Colby, vice-president and W. Harry Shewbridge, secretary.

POSTMASTER—If addressee has removed, and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

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